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Agenda Item	Discussion	Action
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4 (Trustees) discussed the report at length and praised the clarity of the information, particularly the benchmarking and dashboard feature which aided to quickly identify the key metrics driving the organisation.

The FHRE committee unanimously agreed to accept the Management Accounts Period February 2021.

ii. ND presented the Hardingstone Nursery paper, ran through the different scenarios and clarified that starter costs would be provided by the contingency plan and claimed back once the venture was successfully running. ND and PW took questions from trustees.

In response to a question from a trustee regarding the lack of clarity in the paper presented around the strategic aim driving the proposal and the potential impact in the school and organisation PW clarified that the strategy behind the proposal was not only to provide wrap around care for the local community but also to protect the reception intake and increase the school numbers, which were currently low. Additionally, the provision of a nursery attached to the school and manned by school staff would help to provide a seamless educational journey for those children attending and transitioning to Hardingstone, improving the EYFS educational outcomes and eventually boosting attainment and progress for the whole school.

In response to a question from a trustee regarding whether this strategic approach had been successful in other schools ND confirmed



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9. Update on	<p>an impact on staffing in some of the schools. However, PW explained that the risk would be manageable. More clarity and information around this issue would be available once numbers were confirmed.</p> <p>Trustees discussed this issue at length and requested to be updated around this issue at the following meeting.</p>	<p>PW to present Primary numbers update at next meeting</p>



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10. HR Update

RM gave a brief HR verbal update as a comprehensive paper had been presented at the last meeting.

